



**SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION (REGD.)**

(Affiliated to AIBPARC, a wing of AIBOC)

**CENTRAL OFFICE**

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(PLEASE CIRCULATE TO ALL MEMBERS/ RETIREES)

Circular No: 05/2016

Date: 15.2.2016

Dear Comrades,

**AIBOC'S EFFORTS FOR RESOLVING RETIREES ISSUES**

At this juncture AIBOC's efforts to resolve retirees' issues are worth highlighting. You are aware that AIBOC had given a call for one day strike on 11<sup>th</sup> Dec 2015 demanding interalia settlement of retirees' issues and later on deferred it owing to assurance given by IBA at the conciliation meeting held by Dy.CLC (central) on 8.12.2015. In keeping with the assurance given, IBA invited AIBOC and held discussions on 03.2.2016. During the discussion IBA informed that they are committed to provide domiciliary treatment facility to the retirees and that they have made it clear to the Insurance Company that they have to extend the domiciliary treatment facility to the retirees. But later on irked by Insurance Company's attitude AIBOC wrote back to IBA on the issue as a follow up measure. We furnish hereunder portions of AIBOC circular on the outcome of meeting with IBA relevant to retirees and subsequent correspondence for information of all. We thank AIBOC leadership for their continued efforts to resolve retirees' issues.

With warm greetings

Yours comradely,

C Gangadhar Yadav

GENERAL SECRETARY

SBPRA - ZINDABAD  
AIBPARC - ZINDABAD  
CBPRO - ZINDABAD

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Extracts of Circular No. 2016/06 Date: 03/02/2016. **QUOTE//**

**IBA HELD DISCUSSION WITH AIBOC  
RESIDUAL ISSUES OF THE 10TH BIPARTITE SETTLEMENT &  
OTHER ISSUES RAISED BEFORE DY CLC (C) ON 08.12.2015**

We had requested IBA to arrange for a meeting with our representatives to discuss the latest developments and the developments in the matter of various issues on which we had given a call for one Day Strike on 11.12.2015. Our members are aware that the strike was subsequently called off based on the positive response from IBA in the conciliation meeting held before the Dy. Chief Labour Commissioner (Central) on 08.12.2015. Accordingly, IBA called the meeting today at their Office, which was attended by Com. Y. Sudarshan (President), Com. Harvinder Singh (General Secretary), Com. Dilip Saha (Sr. Vice President), Com. Sanjay A. Manjrekar (Vice President) and Com. M.B.Tripathi (State Secretary, Maharashtra Strate I), on behalf of AIBOC. We thanked the IBA Officials for calling us for the follow up meeting and requested them to brief us on the steps taken on the assurances given by the IBA on the issues raised by us in the conciliation meeting held before the Dy. Chief Labour Commissioner (C) on 08.12.2015. The representatives of the IBA informed that they have been working on all the issues as advised in conciliation meeting. Thereafter, we took up each of the issues for discussion.//.....

...//2. Rectification of anomaly with regard to additional stagnation increments to officers in MMGS III: Representatives of the IBA informed that they are positive on this demand. They informed that HR Committee of IBA is yet to be constituted and matter will be placed before the committee in its meeting to be held soon.//...

...//4. Issues covered in the Record Note on pension : We informed IBA that our demand with regard to Pension Scheme include three issues viz. (a) 100% neutralization of DA to all pre-November, 2002 retirees (b) revision in the rates of family pension (c) Up gradation of pension and demanded that IBA need to take early steps to settle those issues. IBA informed that as informed earlier they are in the process of calculation of cost by the Actuaries and they have called for certain data from all the Banks. They further informed that they have received the said data from most of the banks and that once the data is received from the remaining banks they would calculate the additional cost and will have a view on the issues.//...

...//6. IBA's Medical Insurance Scheme : We brought to the notice of the IBA that the retirees are yet to be extended the reimbursement of domiciliary treatment expenses as agreed in the 10th bipartite settlement and again in the conciliation meeting held on 08.12.2015. We also brought to their notice various types of complaints received from the retirees with regard to the cashless hospitalization facility and delayed/non settlement of hospitalization claims by the TPAs / Insurance Company. IBA informed that they are committed to provide domiciliary treatment facility under their Insurance Scheme to the retirees and that for this purpose they had a meeting with the Insurance Company on 15.01.2016, wherein, they have made it clear to the Insurance Company that they have to extend the domiciliary treatment facility to the retirees. They further informed us that the Insurance Company has agreed to extend the deadline for retirees to opt for their Insurance Scheme upto 31.03.2016. As regards complaints of the members against the Insurance Scheme and TPAs regarding cashless hospitalization facility and settlement of hospitalization/ domiciliary treatment expenses, they have advised to submit the list of such cases to them to take up with the Insurance Company.//...

Yours comradely,

(HARVINDER SINGH)GENERAL SECRETARY//UNQUOTE

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Text of AIBOC Letter No. 2016/12 Date: 04/02/2016 to IBA. QUOTE//

The Chairman, Indian Banks' Association, Mumbai.

Respected Sir,

### **NEW SCHEME OF REIMBURSEMENT OF HOSPITALISATION EXPENSES**

This has reference to the discussions held with you on 03/02/2016 on residual and other issues raised by us before the Dy. CLC(C) on 08/12/2015. During the discussions on the New Scheme of Reimbursement of Hospitalisation Expenses – with specific reference to the reimbursement of the expenses on domiciliary treatment to retired officers - you had categorically stated that IBA was committed to the initial agreement and discussions and United India Insurance Co. Ltd. (UIICL) should honour such claims from retired officers. We were also informed that the last date for enrolling into the Hospitalisation Scheme for the retirees stood extended up to 31/03/2016. To our utter surprise and dismay, we understand, UIICL has unilaterally written to bank managements on its unwillingness to entertain the claims on domiciliary treatments. Further, the retired officers have been given time up to 20/02/2016 to withdraw from the Scheme without any deduction/cut in the premium remitted (Thereafter charges will be levied for withdrawal). This act of UIICL does not augur well with the Bipartite and Tripartite understandings and is simply high-handedness. Furthermore, it is highly objectionable for UIICL to write directly to the bank managements without discussions with IBA. This letter has created a lot of commotion and restlessness among the retirees creating avoidable confusion and foul cry. This also leads to the apprehensions we expressed during discussions on the scheme during Xth Bipartite Settlement. In this background you are requested to immediately direct UIICL: a. To retrace their steps and honour the initial agreement. b. To restrain from future such acts without discussions with IBA. c. To dispose all the pending reimbursements on domiciliary treatment of retirees within a definite time frame – not later than 29/02/2016. A line in acknowledgement is appreciated.

Thanking you,

Yours faithfully,

(HARVINDER SINGH) GENERAL SECRETARY//UNQUOTE