



SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION(REGD.)

(Affiliated to AIBPARC, a wing of AIBOC)

CENTRAL OFFICE

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Circular No.8/2014

(PLEASE CIRCULATE TO ALL MEMBERS)

Date: 19.12.2014.

Dear Comrades,

WAGE TALKS – UFBU ACTION PROGRAMME

You are aware that UFBU has drawn up a long action programme as a part of the struggle to achieve a decent wage revision for the bank staff and improvements in retirees' benefits. With the success of relay strikes at Zonal level further strike actions are decided. We reproduce hereunder a circular issued by UFBU Convenor which is self-explanatory for the information of the members.

Quote:Extract... //“UFBU DECIDES PROTEST STRIKE PROGRAMMES

**ONE DAY PROTEST STRIKE ON 7TH JANUARY 2015
FOUR DAYS' STRIKE FROM 21ST TO 24TH JANUARY 2015
INDEFINITE STRIKE FROM 16TH MARCH 2015 ONWARDS**

**CONDEMNS IBA'S DIRECTION TO BANKS TO RE-VISIT THE MANDATE
DEMANDS IMMEDIATE AND REASONABLE WAGE SETTLEMENT**

At the call of Dy. Chief Labour Commissioner (Central), Mumbai, one more round of conciliation was held at Mumbai on 17th December 2014, wherein the IBA expressed its inability to move upwards in its offer of increase in wages.

Further, IBA informed that it has asked all the Banks to revisit the mandate given to IBA earlier to negotiate with unions on wage revision. UFBU firmly protested the action of IBA in calling for re-visiting the mandate and termed it as nothing but a deliberate / unwarranted instigation and provocation, which would further complicate the process of wage negotiations. The conciliation ended inconclusive.

Subsequent to the conciliation process, the representatives of constituent unions of UFBU met to chalk out further course of action. The meeting was presided over by Com. SU. Deshpande (NOBO) as Com. K K Nair could not be present in the meeting. // ... // The meeting, after a lot of deliberations, decided that agitational programmes have to be further intensified in order to achieve our just demand for an early and reasonable wage settlement and decided on the following programmes:

ONE DAY ALL INDIA STRIKE

4 DAYS' CONTINUOUS STRIKE ALL OVER THE COUNTRY

INDEFINITE STRIKE

7th January 2015

21st January 2015 to

24th January 2015

16th March 2015 onwards

Further preparatory programmes will be worked out and informed to all unions and members. All the unions are requested to plunge into action and make these programmes a success.

Sd/- (M.V. MURALI) CONVENOR //“ **unquote.**

Comrades, it is our duty now to join the struggle by lending our hand not only as the settlement of our issues is linked to the success of the agitation programmes but also as part of strengthening the movement under the banner of AIBPARC/AIBOC/UFBU. We request all our functionaries and activists to take initiative and involve all our members/retirees in the mass demonstrations and rallies to express our solidarity and extend moral support to the striking comrades without fail.

**AIBPARC DECLARES ACTION PROGRAM BY BANK PENSIONERS
DHARNA TO BE STAGED AT JANTAR MANTAR DELHI ON 06.02.2015**

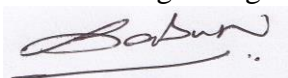
We reproduce hereunder extracts of AIBPARC circulars 26/2014 dated 10.11.2014 and 28/2014 dated 3.12.2014 on the subject which are self-explanatory:

Quote: Extract ...// General Secretary in consultation with President, being empowered by the governing council, took the decision that a “Dharna” programme will be organised by the Retirees of the Banking Sector at Jantar Mantar, New Delhi on 6th February, 2015 (Friday). On implementation of the programme, further instructions to affiliates will be given by subsequent communications. The affiliates will have to make all out efforts to double the number of participation than what happened in last occasion. Other preparations are also to be done simultaneously// **...//**

1. We have already written to Police authorities seeking permission to hold the Dharna at Jantar Manter on the announced date and time. Formalities in this regard may be taken to have been completed.
2. State Committee of Delhi met recently to discuss the preparations for holding the Dharna programme a grand success. They are also trying very hard to mobilize retirees from Delhi and adjoining states.
3. Now it is the duty of the affiliates to jump into action with certain time bound tasks. We sincerely believe that each affiliate has already earmarked the persons from different parts of the country who will be attending the Dharna. The second important task is to purchase Railway Tickets at least 60 days ahead of the journey. We are sure that each affiliate has already contacted or will be contacting their resourceful persons in Delhi for making necessary arrangements of lodging.
4. The journey plan of each of the participants is to be planned in such a manner as to ensure their attendance in the Dharna ground from 10 a.m. to at least 4 p.m. We are contacting different respectable speakers who will be addressing the gathering.
5. This circular will be displayed in the website in the evening of today and the hard copy is expected to reach your hands within 7th of this month. We can very reasonably expect that within 15th December,2014, you would be apprising the central office about the proposed number of participants from each bank. This communication may be sent to us to our e-mail aibparc@gmail.com. Hard copy may be sent by speed post to the address mentioned in the letter head. Comrades, this would be a historic occasion to reassert the hidden potentialities of the organisation of pensioners and retirees of the banking industry. This is our expectation that every member, every organisation, every leader, every veteran would come up to the occasion in the boldest manner possible. Meanwhile, we have started representing our case once again to the bureaucracy, to the political leadership, to IBA and also to the Prime Minister of the Country. With best wishes, (**S. R. SEN GUPTA**) **GENERAL SECRETARY//**

Com. R. K. Sharma, our President is gearing up our cadres to involve fully in the proposed Dharna at Jantar Mantar, New Delhi. He has already held preparatory meetings and made arrangements to ensure maximum attendance from our organization. Let the massive presence of retirees at the Dharna be an eye opener. We request all our functionaries, activists and members/ retirees to join hands to raise our voice in protest against apathy of IBA and Government in solving our issues. March on to Jantar Mantar ! Let us not rest till we succeed.

With warm greetings



K SURESH BABU
SECRETARY

**SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION - ZINDABAD
ALL INDIA BANK PENSIONERS & RETIREES CONFEDERATION – ZINDABAD**