

SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION (REGD.)

(Affiliated to AIBPARC)

CENTRAL OFFICE



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(PLEASE CIRCULATE TO ALL MEMBERS/ RETIREES)

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Dear Comrades,

THIRD TRIENNIAL CONFERENCE - A STUNNING EVENT A HUGE MORALE BOOSTER FOR RETIREES CADRES UNDETERRED BY BANK MERGER

The Third Triennial All India conference i.e. 3rd General Body Meeting of SBPRA held at Hyderabad on 17th November 2019 was a stupendous success and will remain as the most memorable event in the history of bank retirees' movement. It was yet another feather in the cap of SBPRA for having conducted such a mammoth organisational feat unheard of by any retiree organisation in the banking industry. The scale size and standard set was very high. All our members and well wishers without nay exception were stunned and awestruck and have expressed that they did not imagine that the retirees' conference could be held in such a grand manner and so meticulously. The Reception Committee toiled for many days to ensure memorable experience to those attending the conference, particularly the delegates coming from different parts of the country. Their reception on arrival, stay arrangements Transport etc were excellent. And the stage arrangements and food at the venue on the conference day were superb and impeccable. All the credit goes to reception committee. Each item of programme and agenda was conducted with precision. The proceedings of the conference were pristine. The participants were exuberant. Unity, camaraderie, joy, enthusiasm, purpose and determination were all-pervading. The resolve to achieve demands and genuine aspirations was vividly on display. The conference has sent a clear message to the management, IBA and Govt that the retirees' organisations have to be taken seriously and their pending issues have to be addressed before long. The conference proved to be a source of strength and solidarity for all the retirees of banking industry more so the Syndicate Bank retirees.

INAUGURAL SESSION

The conference was held at Visweswarayya Bhavan, Institute of Engineers India Khairatabad Hyderabad. The decoration at the venue was picture perfect, displaying grand banners of SBPRA, AIBPARC, and Chief Guest and Guests of Honour with thematic blending of interest and inspiration. The venue was brimming with enthusiastic participants well before the scheduled time of 10.00 AM. Over eleven hundred retirees witnessed the session which included 360 elected delegates from

Ten Zones of the Association, general members of SBPRA, leaders and members of fraternal unions both serving and retirees of other banks, well wishers. The dignitaries were invited to the dais by Com. K Suresh Babu, Reception Committee Chairman. A warm welcome with a loud applause and echoing slogan shouting was extended to each and every guest who was called on to the dais. The Inaugurator of the Conference was none other than Shri. Y. Nageswara Rao, OSD &WTD (i.e. Executive Director) of Syndicate Bank. The Chief Guest on the occasion was Com. K V Acharya, President of AIBPARC and Joint Convenor of CBPRO. The Guests of honour and dignitaries were Shri Sathish Kamath, GM (HR) Syndicate Bank; Shri K Rama Naik, GM Syndicate Bank, Hyderabad Zone; Com. Suprito Sarkar, GS, AIBPARC; Com. A Ramesh Babu, GS, SBI Pensioners Association and Jt convenor of CBPRO; Com. S A Manjrekar General Secretary of SBOA; and Com. AN Krishna Murthy, GS, Canara Bank Retd Officers Association and Jt General Secretary, AIBPARC. The other guests of honour were Com. G Nageswar, President of AIBOC AP/TS; Com C Giri, President of Syndicate Bank SC/ST Emp Welfare Association; Com. V Doraiswamy, Com Subhash Malhotra and Com. HV Coelho, former Presidents of SBOA; Com. D Rakshit, our former President and Shri M Vijaya Babu and Shri V Arun Prasad, Regional Managers, Shri D Balakrishna Dy GM and Shri Krishna Kumar AGM, ZO Hyderabad of Syndicate Bank. Other special invitees were AIBPARC State Secretary Com K Prabhakar (CBI), Com N Rajagopal Reddy, Andhra Bank Retirees Association; Com. D Krishna Kumar, SBI Pensioners Association; Com. K Suryanarayana Murthy, Indian Bank Retirees Association; Com C L Narasimha Rao, Corporation Bank Retirees Association; Com V Venkateswara Rao, Dena Bank Retirees Association; Com AVV Raghava Rao, BOI Retirees Association, AP/TS; Com G Babu, Punjab National Bank Retirees Association; Com K Purushotham, IOB Retirees Association COM K Nagesh, Vijaya Bank Retirees Association; Com T V Subba Rao, Federal Bank Retirees Officers Federation; Com H MD Basheer, A P Grameena Bank Retirees Association. Formation of dais was completed with the inclusion of our presidium viz the Advisors: Com Prakash Karotya (Delhi) and Com. Santosh Shetty (Udupi); Vice Presidents: Com N Rajkumar (Trivandrum), Com. PS Agrawal (Akola), Com A Venkatesan (Chennai), Com S B Sai Prakash (Bengaluru); Secretary: Com K Suresh Babu and Treasurer Com: RSR Prasad(Hyderabad).

The meeting was chaired by Com. Dinker Punja, Chairman and Com. R K Sharma, our President was on the dais. All the dignitaries were received and felicitated by General Secretary Com. Gangadhar Yadav. Proceedings began with an Invocation by Com. K Mohammad Ali, a Spl invitee in ZC Hyderabad, from Anantapur.

In his Welcome Address Com. K Suresh Babu, Chairman of the Reception Committee thanked the Central Committee for giving an opportunity to Hyderabad comrades to host the third consecutive triennial conference. He welcomed one and all to the beautiful and historical city of Hyderabad and informed about elaborate arrangements made for comfortable stay, transportation, and arrangements at the Conference Hall and offered all help and hospitality to the delegates.

Com. Dinker Punja, Chairman SBPRA while extending welcome to all the participants stated that the conference was being held at a time when the retirees of banking industry were languishing for want of justice and many issues of the retirees were unresolved. He expressed confidence that deliberations in the conference would help evolve appropriate decisions to tackle the challenges confronting retirees and take retirees movement forward.

Com. R K Sharma, President, in his introductory address welcomed the gathering and expressed happiness to be part of such a grand celebration. He announced that the membership of SBPRA touching 11000 mark and congratulated all the Zones for accomplishing the target under membership mobilisation. He expressed confidence that the Association would strive hard to fulfil the aspiration of the members and retirees.

Thereafter the Chief Guests and dignitaries on the dais joined to light the ceremonial lamp to mark inauguration of the conference. Simultaneously floral tributes were paid to the Founders of Syndicate Bank at a grand photograph of Late S/Sri Tonse Upendra Anant Pai, Vaman Srinivas Kudva and Tonse Madhav Anat Pai displayed on the stage.

Delivering Key Note Address Com. Gangadhar Yadav, General Secretary profusely thanked the Executive Director Shri Y Nageswara Rao for inaugurating the conference and for being sympathetic to the retirees which has given a big morale boost to the retirees in the bank as well as in the banking industry. He also thanked bank's GM Shri Sathish Kamath and other dignitaries for their presence at the conference and supporting SBPRA in all respects. He reminded that conference was being held in the aftermath of Govt's announcement of bank mergers. That though initially the merger decision dampened the spirit of rank and file of the organisation, gradually the gloom was overcome and the organisation was back to brass-tacks. That merger or no merger, SBPRA would continue its existence and carry on the job of fighting for the cause. General Secretary's statement that SBPRA would continue the name of Syndicate Bank in its banner was responded by the entire house with echoing applause and slogans. He stated that bank retirees have served in the banks for many years and with their service and sacrifice the banking industry could withstand national and international turbulence many times. He added that bank employees have always been in the forefront to implement Govt. Programmes and nation building and as such have a legitimate right to get their minimum requirements met. He urged the Chief Guest and Management Representatives to ponder over the point as to why the retirees were made to move from pillar to post with a begging bowl when all their demands can be met without any hassle. He fervently appealed to the Chief Guest to help the retirees in settling their demands.

Then it was the turn of the star speaker of the day Com K V Acharya, President of AIBPARC and Jt Convenor of CBPRO to address the gathering. He was heard with rapt attention. He narrated about the beginning of his banking career, his special

affection towards Syndicate Bank, its formation and greatness of its founders and how it grew from pigmy to Giant. He expressed anguish and regret that Syndicate Bank was going to be merged and would cease to exist. He also provided an insight into the formation of AIBPARC, developments in Wage revision Talks between IBA-UFBU, various organisational efforts made by AIBPARC and CBPRO including Dharnas, steps taken to convince the Ministry and officials of DFS in Govt. of India on several occasions on pending issues, particularly Updation of pension and discussions held with IBA were explained. He also spoke on present situation in financial institutions in India and the mindset of bureaucrats and bank executives. The court cases on Updation and Special Allowance were touched upon. His address was highly informative. He reiterated the need for unity and strengthening the movement under the banner of CBPRO. He congratulated the team of SBPRA for organising such an excellent conference.

Speaking on the occasion Com. A Ramesh Babu, General Secretary of SBI Pensioners Associations and Joint Convener of CBPRO explained about the genuineness of the retirees' issues He appreciated SBPRA team for their role in strengthening the retirees' movement and congratulated them for the grand show on display at the conference.

Thereafter Com Suprito Sarkar, General Secretary of AIBPARC, spoke on the intricacies of pending issues of retirees and role played by various individual constituents of UFBU in the present wage revision negotiations. He was critical about the bank mergers and said that it would lead to closure of branches, reduction and termination of staff and affects service to the customers. He expressed surprise that Syndicate Bank which was big and performing well was being merged leaving aside smaller banks. He urged retiree organisations to ensure that banks make suitable additions to pension fund every year. He emphasised the need for unity and congratulated leadership of SBPRA for the grand show of strength at the conference which will go a long way in consolidation of the movement.

Shri K Rama Naik, GM Hyderabad gave an account of the present day activities in the bank and the achievements made by the bank. He offered all help to the retirees of the bank. He sought support of retirees for business development of the bank.

Shri Sathish Kamath , General Manager (HR), Corporate Office Bengaluru recalled his experiences during his service in various capacities in the bank and was a bit sombre while realising that Syndicate Bank will merged into other bank. He identified himself with retirees as he was also due for retirement shortly. He stated that he tried his best to help the retirees and assured to do the best in the remaining couple of months before his retirement. He complemented the leadership of SBPRA for their sincere efforts in the service of retirees.

Com. Sanjay Manjrekar, General Secretary of SBOA spoke about the developments in the bank and the steps taken by SBOA to safeguard the interest of the Retirees being the seniors and the support to SBPRA in pursuing all the pending issues with

the bank. He was happy to note that SBPRA has grown in size and stature and is in a position to take up issues independently. He suggested to the management of the bank to allocate more funds to Staff Welfare Fund separately from P & L account. He added that sincere efforts were being made to resolve the issues of Retirees in the present Wage Revision Negotiations.

Com. A N Krishnamurthy, General Secretary of Canara Bank Retired officers Association and Jt General Secretary of AIBPARC attracted special attention in view of impending merger of Syndicate Bank into Canara Bank. He told that organisationally they were not in favour of merger of banks but that it was the Govt of India which was forcing mergers on all. He however felt that there was no need to get disheartened but to take the retirees movement forward with a positive approach and assured all needed cooperation.

Com. V Doraiswamy, Former President of SBOA expressed happiness to stay connected with SBPRA. He thanked for the continued love and affection he was received from his erstwhile colleague members and office bearers even after so many years of retirement. He hoped that UFBU would strive to solve retirees' issues in this wage revision itself.

Speaking on behalf of fraternal retiree organisations, Com. N Rajagopal Reddy, Former President of Andhra Bank Officers Federation and Director of Andhra Bank and Com K Krishna Kumar, Former General Secretary SBI officers Federation, both representing AIBPARC and CBPRO AP/TS state units , greeted participants and congratulated SBPRA for the splendid show and organisational ability.

Thereafter, Shri Y Nageswara rao the ED of Syndicate Bank the most awaited speaker was requested to address the eager audience. He praised the pioneering efforts made by the Founders of Syndicate Bank in the service of the nation. He explained about the progress of the bank and the prospects of merger of banks. He clarified that the interests of the staff and stake holders will be fully protected even after merger of the bank. He said that he has always been supportive of the retirees. He offered all cooperation to SBPRA in resolving the grievances. He informed that MD& CEO of the bank was very sympathetic towards the retirees. He assured that he will appraise the MD about the proceedings of the conference, the sentiments and expectations of the participants. He also assured to work for resolving the pending issues at bank level. The General Secretary once again thanked the ED for the kind gesture of inaugurating the conference and supporting retirees cause.

The Zonal Management of the bank had arranged for obtain Digital Life Certificate by opening an elaborate counter which was utilised by most of the participants. They also distributed a packet of compliments to all the participants as a goodwill gesture towards the retirees of the bank which was appreciated by all. The inaugural session was concluded with Vote of thanks by our Treasurer Com RSR Prasad. Lunch followed.

DELEGATE SESSION

The delegate session commenced with enthusiastic full throated slogans by delegates echoing in the hall at about 3.00 PM. All the Central Committee was on the dais. President Com. R K Sharma presided and conducted the proceedings. The proceedings commenced with the President calling the house to attention and verification of Quorum. Thereafter the proceedings were conducted briskly.

The General Secretary Com. C. Gangadhar Yadav took up agenda for the consideration of the house. He briefly narrated about the developments in the industry, organisation, structured meeting proceedings, bank's corporate office after commencement of bank merger activity etc and organisational matters including the successful conduct of Triennial Zonal Meetings (Zonal conferences) at all ten zones. Thereafter he presented a Report on the activities of the Association for the period under review. At the outset he read out a portion of report covering Homage and tribute to prominent personalities of national and international fame who passed away during the interregnum. The house stood up in reverence to pay Homage to all the departed souls observing silence for two minutes.

The General Secretary's Report was brief but covered all the relevant organisational matters and tasks ahead viz, Notable Happenings Around The World; National Events: Indian Economy; Banking Industry; Merger of Public Sector Banks; Industrial Relations in Banks; Bank Retirees Movement; AIBPARC; AIBPARC Conference held in Chennai; CBPRO; Efforts of AIBPARC and CBPRO to resolve retirees issues; Litigation; Retirees Pending Issues -Pension Updation;100% DA Neutralisation; Improvement In Family Pension; Special Allowance to be Reckoned For Pension; Additional Stagnation Increment; Medical Insurance to Retirees; Pension to Resignees; Temporary Service Of Attenders to be Reckoned For Pension; Ex-Gratia to Pre-1986 Retirees; Re-fixation Of Basic Pay by Merger Of Da At 1684 Points; Addition Of 5 Years Notional Service to Specialist Officers; Pension Option to CRS Retirees; Leave Encashment to CRS Retirees; Disciplinary Proceedings after Retirement; Enhancement of Gratuity; Orders of DLC On Gratuity; Organisational Matters - Membership Crossing 11000 Mark; Central Committee Meetings; Periodical Meetings held at Various Centres; Triennial Zonal Meetings; Joint Meetings/ Structural Meetings With Management; Customer Service Committee Meetings; Merger of Syndicate Bank; SBPRA Programmes to continue; Tasks Ahead; Communications; SBPRA Website Launched; and Finances.

Along with the report he also placed before the house audited financial statements for years ending on 31st March of 2017, 2018 and 2019. Both the report of activities and the financial statements were approved by the house unanimously. Thereafter, the following amendments to the constitution/Byelaws of the Association requiring changes were passed:

1. Admission & Subscription: Clauses No.3) b) & 4) a) : Waiver of Admission Fee of Rs100/- to Family Pensioners;
2. Organisational Set up: Central Committee;
 - i. Clause 9. A)d) 4 & Clause 9 B)b): Addition of one post of Working President;
 - ii. Increasing number of Vice Presidents from 6 to 10;
 - iii. Addition of one post of Joint Treasurer;
 - iv. Clause 9 B) b) &c): addition of two posts of Advisors, to be nominated by Central Committee.
3. Zonal Committee: Clause 9 C)a) & Clause 11 a)1): Addition of one post of Deputy Zonal Secretary;
4. Triennial Zonal Meetings: Clause 11) a) 4: Maximum number of Zonal Committee members of a Zone to be increased from 25 to 30 at ratio of 50:1;
5. Duties of Office bearers:
 - i. Working President: He shall preside over all the meetings of the Association in the absence of Chairman/ President. He shall also assist the President in organisational work.
 - ii. Advisors: The Advisors will be liaison officers of the Association and shall attend to follow up work at HO/ Corporate Office of the bank entrusted by CC and Central Office of the Association.
 - iii. Joint Treasurer: He shall assist Treasurer and attend to work entrusted by Central Office of Association.
 - iv. The Deputy Zonal Secretary: He will assist Zonal Secretary in organising the Regions of the Association and attend to all the organisational work entrusted by ZC/CC/CO.

Then the house passed the policy resolutions on all pending issues of retirees. The house authorised appointment of Auditor from Hyderabad for the ensuing term. Then the house appointed Com. Santosh Shetty and Com K Krishna Murthy as Returning Officers to conduct the elections. Thereafter elections were held in terms of Bye Laws of the Association. List of Office bearers is furnished hereunder.

ACKNOWLEDGEMENT

Comrades, conducting this historical third conference of the Association at Hyderabad in such a grand manner was like our dream come true. The success of the same has already galvanised the activities and boosted the morale of the members. The way our cadres have conducted themselves brushing aside the fears of bank merger was phenomenal. The tasks at the conference were executed unruffled and undeterred. We shall cherish the memories of this stunning event for life. Let us strengthen the organisation further so as to serve its objectives. We place on record our deep appreciation of the excellent work done by members of Reception Committee. We congratulate the newly elected team of office bearers and wish them all the best. We once again thank one and all.

NEW TEAM OF CENTRAL COMMITTEE

NAME	DESIGNATION	PLACE	PHONE
COM. R K SHARMA	PRESIDENT	DELHI	8171461116
COM PRAKASH KAROTYA	WORKING PRESIDENT	DELHI	9818821395
COM. N RAJKUMAR	VICE PRESIDENT	TRIVANDRUM	9846319319
COM. P S AGRAWAL	VICE PRESIDENT	AKOLA (M. R.)	9922997095
COM. A VENKATESAN	VICE PRESIDENT	CHENNAI	9444271590
COM. S B SAI PRAKASH	VICE PRESIDENT	BANGALORE	9880289685
COM SURESH RUSTAGI	VICE PRESIDENT	DELHI	9810728928
COM P K AGARWAL	VICE PRESIDENT	MEERUT	9412209379
COM RSR PRASAD	VICE PRESIDENT	HYDERABAD	9010731351
COM. MADHAV V KAMATH	VICE PRESIDENT	MANGALORE	9880358447
COM. R B DAS	VICE PRESIDENT	BHUVANESWAR	8763404848
COM JAGANNATH CHAUBE	VICE PRESIDENT	BHOPAL	9425376928
COM.C GANGADHAR YADAV	GENERAL SECRETARY	HYDERABAD	9440528806
COM. K SURESH BABU	SECRETARY	HYDERABAD	9885661991
COM. CUVTN DUTT	TREASURER	HYDERABAD	9885866333
COM R ADISESHU BABU	JOINT TREASURER	HYDERABAD	9963277996
COM. K MURUGANANTHAM	JOINT SECRETARY	CHENNAI	9840839396
COM. P V PAVITHRAN	JOINT SECRETARY	KANNUR	9496187325
COM. H A N REDDY	JOINT SECRETARY	BANGALORE	9449850190
COM. K B DHOK	JOINT SECRETARY	NAGPUR	8275044857
COM RAKESH DUA	JOINT SECRETARY	NOIDA	9935464574
COM. SWAPAN MITRA	JOINT SECRETARY	KOLKATA	9874972875
COM SURESH KUMAR	JOINT SECRETARY	DELHI	8860550059
COM R BALAKRISHNA	JOINT SECRETARY	HYDERABAD	9849269950
COM SUDHIR K RANADE	JOINT SECRETARY	VADODARA	9825611302
COM H RAVI KUMAR	JOINT SECRETARY	UDUPI	9449071759
COM. SURAJ PRAKASH	ZONAL SECRETARY	MEERUT	9719761107
COM K R RAMAPPA	ZONAL SECRETARY	BANGALORE	9686231463
COM. VISWAS B UTEKAR	ZONAL SECRETARY	MUMBAI	9821159310
COM. S NAGAVELU	ZONAL SECRETARY	CHENNAI	9444696266
COM. PN VIJAYAN NAIR	ZONAL SECRETARY	ERNAKULAM	9605555690
COM SURESH KUMAR*	ZONAL SECRETARY	DELHI	8860550059
COM G ANAND KUMAR	ZONAL SECRETARY	HYDERABAD	9885366858
COM SRIDHAR KANCHITAYA	ZONAL SECRETARY	UDUPI	9880099873
COM. SWAPAN MITRA*	ZONAL SECRETARY	KOLKATA	9874972875
COM H V DAVE	ZONAL SECRETARY	AHMEDABAD	9879011702

PS: * Office bearers who originally got elected as Zonal Secretaries at the Zonal Meetings were elected as Joint Secretaries at the General Body. Co-options will take place to one of the posts vacated by them later. The posts of Chairman, Advisors and CC members will be filled by nomination by Central Committee in due course. SBOA President and General Secretary will be part of CC as Spl. Invitees.

With greetings
Yours comradely,

C Gangadhar Yadav
GENERAL SECRETARY

SBPRA - ZINDABAD
AIBPARC - ZINDABAD
CBPRO - ZINDABAD