

SYNDICATE BANK PENSIONERS & RETIREES ASSOCIATION (REGD.)

(Affiliated to AIBPARC)

CENTRAL OFFICE

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(PLEASE CIRCULATE TO ALL MEMBERS/ RETIREES)

Cir.No.45/2019

Date: 9.11.2019

Dear Comrades,

ORGANISING MASSIVE DHARNA AND DEMONSTRATIONS AT ALL STATE CAPITALS & IMPORTANT CENTRES

You are aware that the Wage Revision Talks are currently under progress. UFBU in general and AIBOC in particular have taken up issues of retirees earnestly by including them in their demands. As the negotiations are at a crucial stage, it has been decided by AIBPARC/CBPRO to organize Dharna/Demonstrations at all State Capitals and other important centres so that voice of the Bank retirees are heard by those in the corridors of power. The text of circulars issued by AIBPARC in this context are appended herein for the information of all. We call upon all our functionaries, activists and members to take part in the Dharna and Demonstration programmes wholeheartedly and make them successful.

COM GURUDAS DASGUPTA PASSED AWAY

We deeply regret to inform our members that Com. Gurudas Dasgupta, veteran Communist Leader and a former Member of the Parliament passed away on 31.10.2019. He was known for his excellent oratory skills. His fight against privatization, retrenchment in the private sector and detrimental changes proposed in the labour laws of the country will remain in the annals of history. As a member of both the houses of parliament, he has always raised his voice as a champion and a true leader of the working class of the country. As the general secretary of AITUC, he has traveled throughout the country in a whirlwind journey and walked many a miles with his comrades shoulder to shoulder to protest against the exploitation of Indian labour.

We remember Com Gurudas Dasgupta had always come forward and out rightly supported bank employees cause in all moments of crisis. We have lost a great leader at a time when we needed him most.

“Com. Gurudas Dasgupta - Amar Rahe”

With warm greetings,

Yours comradely

C Gangadhar Yadav

GENERAL SECRETARY

**SBPRA – ZINDABAD
AIBPARC - ZINDABAD
CBPRO – ZINDABAD**

Text of AIBPARC Circular No. 85/19 Date:23.10.2019

QUOTE//

Dear Comrade,

Sub: Demonstrative programmes to be arranged in all state capitals /important centers of the country to draw the attention of all concerned to the long – neglected demands and aspirations of the retirees of the Banking Industry.

Members are aware that AIBPARC /CBPRO have been continuously following up the issues of pensioners & retirees with government of India/ Indian Banks Association and various constituents of UFBU for a quick and honorable resolution of the demands of the elder citizens of the industry. As a result of this, some awareness has been created in some corners but it is definitely not upto the level of the desired extent.

The wage revision talks (Bipartite negotiation) is currently under progress. We are happy that the major constituents in general and AIBOC in particular are mentioning the demands of retirees in each sitting and demanding quick resolve.

- ❖ At this crucial stage of negotiation, we should not try to survive on the borrowed strength of UFBU/AIBOC. We have our leaders at different centers; we have our state committee at different states and union territories and above all we have the solid backing of more than 1 lakh membership with us. We shall have to organize massive demonstrations in all state capitals and important centers to display our anguish and aspiration to all authorities concerned and to the society as a whole. Keeping this aim in mind, we have approached the joint conveners of CBPRO to think actively over the issue and ensure that the retirees may come upon the streets in large numbers to give vent to their feelings. We are expecting favourable communication from CBPRO within a reasonable time.
- ❖ Our principal issues are :

Updation of Pension: Our request for updation of pension derives its strength from the provisions of Bank Employees Pension Regulation clause no 35(1) which reads as: basic pension and additional pension wherever applicable shall be updated as per formula given in appendix 1 (gazette notification no 9 dated 01.03.2003). Regulation 56 also provides that in the matter of application of these Regulations regards may be had to the corresponding provisions of central civil service rules 1972 or central civil service (commutation of pension) rules 1981. Our request for updation of pension is further supported by the fact that government has granted the facility of updation of pension to RBI pensioners recently.

Improvement in family pension scheme:

There was a solemn assurance by the IBA in the Record Note signed with the leaders of UFBU during May'2015 that necessary improvement in line with government employees would be done but nothing has happened so far. Our demand is that the family pension in banks should be made at par with the scheme of central government and RBI pensioners @ 30% of the last drawn basic pay without any cap as against the present slab rates @30% ,20% & 15% where lower percentage being assigned to higher pay with specified ceiling .

100% DA neutralization to Pre November 2002 Retirees:

The Bank employees and officers who retired on or after 01.11.2002 were given the benefit of 100% DA neutralization by bringing them under the uniform DA formula instead of tapered DA. However, Pre – November 2002 retirees were left out of such facility in an arbitrary manner. Our demand is that this discrimination is to be removed by extending the benefit of 100% DA neutralization and they should be brought under uniform rate of DA.

Medical Insurance scheme for Bank Retirees

Every year the premium is steadily going up and at present it is almost sky-high. It is becoming gradually impossible for retirees to bear the burden of such a high amount. The position of family pensioners and older pensioners drawing a meager monthly pension beggars description. Although IBA was instructed to make a scheme for the retirees, government never indicated that the premium is to be borne by the retirees themselves but in reality it has happened. In the given circumstances, our demand is that either the premium is to be fully absorbed/subsidized by the Bank or all the retirees of the Banking Industry are to be brought under the central government health scheme (CGHS). Bank provides free health care to the serving employees and the full time directors of the board. Why then a discriminatory treatment will be meted to the retirees ?

❖ Forms of agitational programme:

Keeping all the above demands in the front line, all state committees / affiliates of AIBPARC will start preparation to hold massive demonstration / dharna in important places of state capitals and other centers wherever possible to highlight the demands of the elder citizens of the Industry. **Depending upon the organizational convenience, the date of the programme may be suitably fixed up on any day between November 11 to November 30, 2019.**

❖ **Need of regular flow of information to the central office**

All leaders /veterans /activists /affiliates are requested to keep the central office informed about two things – date of demonstration /dharna and a report on the success of the programme. This can be sent at the email of the organization .

With best wishes

Sd/-

Suprita Sarkar
General Secretary

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AIBPARC Circular No. 90/19 Date: 06.11.2019

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Sub : Demonstrative programmes to be arranged in state capitals/important centres of the country – vide our earlier circular 85/19 dated 23.10.2019

Further to the circular mentioned above, we like to bring the following points to the notice of all concerned :

- Com. K.V. Acharya, our President and Joint Convenor, CBPRO made an appeal to all the constituents of CBPRO to take part in the demonstrations proposed to be organized by AIBPARC and also to extend all kinds of fraternal support to the agitation. It is a matter of pleasure and pride that most of the constituents have agreed to take part in the programme and some them will extend all kinds of fraternal support to the demonstration. All our state units are requested to ensure that the banners of both CBPRO and AIBPARC will be hung at the place of demonstration and the leaders of other constituents present at the centre are to be contacted and consulted on a regular basis.
- Our state secretaries and leaders present at various centres will ensure that proper publicity may be given to various demands of retirees and press conferences may be organized at as many centres as possible.
- Wherever date and venue of the programme have been finalized, it should be brought to the immediate notice of the central office. The programme being over, a detailed report is also to be sent for all India circulation.
- **AIBPARC, Delhi state committee has informed us that they are going to organise a massive dharna cum demonstration at Jantar Mantar, New Delhi on 21st November, 2019. The members of the Governing Council who will be meeting at Delhi on 22nd November, 2019 may attend the programme of Delhi state committee one day ahead if convenience permits.**

With best wishes

Sd/-

Suprita Sarkar
General Secretary

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